



# Montgomery County Memorial Hospital + Clinics

712.623.7000



2301 Eastern Ave, PO Box 498, Red Oak, IA 51566



www.mcmh.org

## BOARD OF TRUSTEES

November 26, 2025 · 8:00AM

MCMH Conference Center B/C

Zoom video call option for guests and staff (see details below).

1. Call to Order-Kevin Cabbage
2. Recognition of Quorum-Kevin Cabbage
3. **Consent Agenda-Kevin Cabbage**
  - a. Minutes-October 29, 2025 Regular Meeting
  - b. CAH Policies  
*Approved at Medical Staff Meeting November 18, 2025*
  - c. Provider Appointments  
New Appointments  
Olivia Martin, PA-C  
Ron Pearson, MD  
Nick Steinauer, MD  
Buddy Thompson, MD  
  
Reappointments  
Thomas Baer, MD  
Sally Campbell, PA-C  
David Henley, MD  
  
Additional Privileges  
Gregory Gordon, MD  
  
In-activations  
Amy Petersen, ARNP  
Jessica Prescott, PA-C  
Shelley VanHoozer, ARNP
4. Visitor Comments
5. Medical Staff Report- Scott Hoffman, DO; Chief of Staff

**SUBMITTED**

NOV-21-25

OFFICE OF C.E.O.  
MCMH

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6. Administrative Reports
  - Chief Executive Officer
  - Chief Operating Officer
  - Chief Financial Officer
  - Chief Nursing Officer
  - Chief Clinical Officer
7. Quarterly Reports
  - a. Quality of Care-Krystalle Fada
8. Finance Committee-James Norris
  - a. **Cash Disbursements**
  - b. Conflict of Interest Update
9. Board of Trustees-Kevin Cabbage
  - a. **Resolution: CEO Election-Kevin Cabbage**
  - b. Board Committee Reports
    - Critical Access Hospital Review - (Jeff Vanderhoof & Jill Bergstrom)
    - Foundation - (Ann Carder & Jill Bergstrom)
    - IHA Legislative - (James Norris)
    - Patient Experience - (James Norris & Jason Poston)
    - Quality & Patient Safety - (Jeff Vanderhoof & Chris Gilbert)
  - c. Appointment of Nominating Committee-Kevin Cabbage
  - d. **Governing Board Bylaws-Kevin Cabbage**
- 10 Strategic Discussion-Ron Kloewer and Mike O'Neal will lead a discussion regarding their leadership transition.
11. Other Business-Kevin Cabbage
  - a. Upcoming Events
    - Next Board Meeting- December 31, 2025
12. Adjourn-Kevin Cabbage

\*Agenda items in **red** require Action by the Board of Trustees

<https://us06web.zoom.us/j/86298232208>

Meeting ID: 862 9823 2208  
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